



RENEWABLES FIRST

Analyst - Energy Finance

Location: G-8 Markaz, Islamabad
Department: Energy Finance & Climate tech Program
Type: Full time

About Renewables First

Renewables First (RF) is a think and do tank for energy and the environment. RF's work addresses critical energy and natural resource issues with the aim of making energy and climate transitions fair and inclusive through impactful research, advocacy, and strategic partnerships.

Job Description

Renewables First is seeking a curious, analytical, and results-driven Analyst – Energy Finance, to join its energy finance & climate tech program. This early-career role offers a unique opportunity to explore how capital, policy, and technology intersect to shape Pakistan's clean energy future.

The analyst will support financial and market analysis across renewable energy, power sector transition, and emerging climate tech ventures helping RF design innovative financing approaches that accelerate the shift away from fossil fuels toward distributed, low-carbon systems.

This is a role for someone who enjoys working with numbers but thinks beyond them, someone eager to connect data, policy, and purpose.

Key Responsibilities

Financial Analysis and Modelling

- Develop and maintain financial models for renewable and thermal projects, including project feasibility, tariff design, and transition costs.
- Evaluate project economics, and replacement/retirement pathways for stranded assets.
- Assess diverse financing structures including debt, equity, green bonds, blended finance, and fiscal incentives.
- Conduct sensitivity and scenario analysis to inform investment strategies.

Market Research and Risk Assessment

- Track trends, policies, and market dynamics in Pakistan's and global energy sectors.
- Identify investment opportunities, risks, and financing gaps for clean energy projects.
- Conduct market intelligence on energy finance instruments, pricing, and capital flows.

Policy and Regulatory Analysis

- Collaborate with RF's policy teams to assess financial and regulatory implications of market reforms and energy policies.
- Produce reports, briefs, and presentations that translate complex financial insights into actionable recommendations.

Stakeholder Engagement and Program Development

- Support engagement with banks, investors, regulators, and development partners to advance green financing and transition investment.



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- Contribute to concept development for new projects and partnerships in sustainable finance and climate tech.

Data and Knowledge Management

- Maintain datasets on energy project financing, tariffs, and investment flows.
- Support the development of RF's Climate tech Program, focused on early-stage innovation and startup support.

Qualifications and Skills

- Bachelor's degree in finance, economics, accounting, or a related field (master's preferred).
- Minimum 2 years of experience in equity research, corporate finance, project finance, or energy policy analysis.
- Strong quantitative and analytical skills, with the ability to develop and interpret financial models.
- Excellent writing and presentation skills in English (Urdu proficiency desirable).
- Strong understanding or interest in renewable energy, climate finance, and energy transition economics.
- Proficiency in MS excel and financial modelling tools.
- Self-motivated, intellectually curious, and able to work independently in a fast-paced environment.

Application

If you would like to become part of our dynamic team, apply at your earliest convenience. Applications will be reviewed on a rolling basis. Female candidates are strongly encouraged to apply.

Please email a letter of motivation and your CV in one PDF document using the format: "FirstName_LastName_Analyst - Energy Finance" to hr@renewablesfirst.org